

International visiting fellows scheme assessment criteria

The LIAS International Visiting Fellowship Scheme is designed to attract world leading researchers or practitioners to Lincoln to undertake a significant programme of engagement with a wide cross-section of the University. The scheme provides funding and administrative support for the University's research groups to attract to Lincoln distinguished international researchers, policymakers, representatives of the arts, business, government and industry. While the main aim of the scheme is to foster international research collaborations, we can, on occasion also host Fellows based in the UK where their visit would enhance strategically important research areas at Lincoln.

Criteria for selection of Fellows will focus strongly on the excellence of the candidate and the fit of the proposed visit to institutional research strategies. Feasibility and appropriateness of the activities planned or offered will also be of importance. The extent and impact of the planned activities should reflect the duration of the visit, with longer periods of residence providing more sustained programmes of activity.

Applications will be considered by a panel chaired by the Dean of Research Environment, and will include the following members:

- **College Directors of Research**
- **Head of Research and Industrial Partnerships**

We embed Equality Impact Assessment in our planning and decision-making to ensure that the key decisions we make do not unintentionally exclude or disadvantage anyone.

Fellows are expected to be senior professorial research leaders (equivalent to Professors in the UK, or Full-Professors in the US) who are recognised for their international excellence. The calibre of the nominated Fellow is of paramount importance and the application and supporting CV is expected to convey the leading impact of the Fellow's expertise within their discipline.

Strong preference will be given to experts and proposed collaborations in our identified areas of strategic focus (Agri-food technology, Net-zero, History and Heritage, Security and Defence, and Rural and Coastal Health).

All eligible applications will be evaluated by the LIAS board according to the following criteria:

- Academic excellence and international standing of the proposed Fellow*
- The fit of the proposal to university strategic priorities, and how it aligns to the Research and Knowledge Exchange strategy.
- Delivery of outputs that include grant applications, evidenced networking and international co-authorship of outputs.
- The extent to which the visit will enhance existing collaborative research *or* has real potential to explore new ideas leading to long-term, sustainable collaborations.
- Ability of programme of events to enrich the research environment across the wider scholarly community at Lincoln.
- The breadth and/or depth of the research community at Lincoln to which the proposed Fellow will appeal.
- Value for money – potential impact of activity relative to IAS contribution

The sources of information for assessing applications include the application materials provided by the applicant as well as publicly accessible information (including published articles or books, works of art, etc.).

In selecting the final list of successful Fellows, the Board will also take into account the geographical, disciplinary and wider diversity of the Fellows.

**The quality of the proposed Fellow(s) contribution to their field (incl. business, policy, arts), as attested by CV.*